



DOMUNI UNIVERSITAS ETHICS AND DEONTOLOGY CHARTER

PREAMBLE

Teaching and research, the main missions of Domuni Universitas, are based on respect for the ethical values of Christian humanism, from which the operating rules and activities of the university community as a whole are derived.

This charter is binding on the entire university community: the teaching staff, scientific and administrative staff and students,

By adhering to this charter, each member of the university community ensures the legitimacy and consideration of all Domuni's achievements and actions.

1. THE SEARCH FOR TRUTH

Domuni Universitas :

- develops the critical spirit of all its members in order to put into discussion the knowledge it generates and transmits. - requires the critical observation of facts, the confrontation of points of view, the relevance of sources.
- rigorously implements scientific methods as a condition for obtaining results that meet criteria of objectivity and impartiality.
- requires the integrity of all persons engaged in research, in their quest for knowledge, and in the interpretation of results. Similarly, students and teachers clearly acknowledge the contributions of others to their work.
- encourages a balanced and fair presentation of different opinions and schools of thought.
- constitutes a significant contribution to the search for truth, without excluding the affirmation of critical points of view.

2. FREEDOM OF TEACHING AND RESEARCH

Domuni Universitas :

- claims academic freedom in the choice of teaching and research themes, which is essential for the development and sharing of knowledge as well as for its transmission.
- allows all its members to present a critical opinion without being subject to censorship or repression, while respecting the rights of others.
- requires that academic freedom be exercised in compliance with the laws, academic obligations, duties of office and study regulations, as well as with the values of this Charter and the ethical standards deriving therefrom.
- ensures the independence of its employees and their personal integrity. Therefore, the acceptance of favours, gifts, invitations or benefits in other forms is subject to an obligation of transparency.
- requires that facts or situations that could cause a conflict of interest, whether moral or pecuniary, be declared. The same applies to all sources of funding related to activities carried out within Domuni.
- It is forbidden to use the influence that a position confers for personal purposes or in favour of relatives and friends. Any external activity is therefore subject to a duty of loyalty to the institution.

3. QUALITY

Domuni Universitas

- offers an excellent scientific training to its students, thanks to the competence and availability of its staff and the scientific quality of the courses offered.
- makes every effort to offer the best conditions for study, research and work.
- promotes young scientists and the presence of minorities in teaching and research.
- ensures a high level of research and continuing education for all its employees.
- implements a systematic quality assurance system.

4. RESPECT AND DIALOGUE

Domuni Universitas

- prohibits all forms of discrimination both in the performance of teaching and research tasks and in relations within the university community itself. It prohibits any behaviour constituting psychological harassment and sexual or sexist harassment.
- promotes a work environment in which individuals are treated fairly and respectfully, and is committed to fairness and respect in the organization and conduct of examinations and in appointment, evaluation and hiring procedures.
- is open to the world and collaborates with universities and colleges in Switzerland and abroad.
- values multicultural dialogue and interdisciplinarity in education and research.
- promotes a culture of communication, transparency and participation within the university community.